

Church Form – the crossing @ birchwood

Form 1

Teacher/Group Leader/Ministry Director

Background Form

Please respond to the following questions as completely as possible

Spiritual Disciplines

(please mark one)

1) Do you have a daily quiet time? Regularly Occasionally Seldom Never

2) Do you have prayer/Bible study with your spouse and family? Regularly Occasionally Seldom Never

3) Do you tithe? Regularly Occasionally Seldom Never

4) Where do you serve in the church?

5) Please list places in prior churches where you have ministered and positions you have held.

6) What are your spiritual gifts? (Or what do you think they are?) Please list:

Personal Habits

(please mark one)

1. Do you use illegal drugs? YES NO

2. Do you abuse alcohol? YES NO

3. Do you use tobacco? YES NO

4. Do you use foul or abusive language? YES NO

5. Do you have violent or abusive temper? YES NO

6. Have you ever been arrested/charged with a felony or convicted of any crime? (If so provide specifics below).

Doctrinal Questions

(Y/N)

1. Do you believe the Bible is the perfect Word of God (without error?)

2. Do you believe in man's free will to choose or reject salvation?

3. Do you believe in salvation by grace alone through faith in Christ alone?

4. Do you believe Jesus was born of a virgin, and he physically died and physically rose from the dead?

5. Do you believe in the literal six day creation (six 24 hour days)?

6. Do you agree to come under the authority and spiritual headship of those in positions of leadership at the crossing?

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Form 2

the crossing

Lead Teacher/Small Group Bible Study Leader Covenant

I believe that the privilege of serving God in a teaching/small group leadership role is worthy of my best, and I covenant to:

- Support the vision, direction, philosophy and beliefs of the church
- Attend Membership 101 to become a member of the church
- Come under the authority of church leadership
- Use material in small groups/Sunday School/Discipleship Training classes that has been approved by Director of Christian Education
- Be regular in attendance and arrive early so that I may have a time of prayer and be available to greet members and visitors of my group as they arrive.
- Continue growing as a Christian, seek God's will for my life and apply His teachings to my everyday life experience. (Eph. 4:1-2)
- Support the church in person through regular attendance of Sunday services and weekly Bible study. (Heb. 10:25)
- Be well-prepared for class by planning for my teaching time in advance with the other member(s) of my teaching team. (2 Tim. 2:15)
- Support the church budget with my giving. (Mal. 3:10)
- Be active in outreach by welcoming visitors and inviting others to attend. (Luke 19:10)
- Support through prayer my church, all teaching ministries, and my fellow workers (I Thess. 5:17)
- Have regular contact with members of my class, making special effort to contact visitors and absentees. (Gal. 6:2)
- Use and reference the Bible in class and teach and help others to understand and treasure the Word of God (Ps 119:16)

With the help of God's wisdom and by the power of the Holy Spirit, I will do my utmost to keep this covenant.

Signature _____

Date _____

OFFICE USE ONLY

Ministry: _____

Date submitted: _____

SentryLink

Power Church

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Form 3

the crossing

Ministry Worker's Confidential Application for Background Check

Thank you for your willingness to serve at the crossing. Because every volunteer and staff participant can potentially impact children for good or evil, we must ensure that all servants maintain a Godly, Biblical standard of personal conduct. We trust you share our desire, and you will protect the precious children that God has entrusted to us. Please carefully and truthfully answer each question on this screening form. If you need extra writing room, please attach an additional page.

Our church reserves the right to disqualify and prohibit persons from serving as an employee or volunteer who have any of the following behavioral offenses: 1) convicted of a crime, 2) been on probation for a crime, or 3) received deferred adjudication for any disqualifying offense. Criminal background checks will be conducted on all employees and volunteers. Investigations will be repeated every three years or as often as deemed necessary by the church.

The right to disqualify applicants is based upon a prior history of criminal conduct/moral turpitude. This right applies to any such criminal conduct regardless of whether: (a) the charges were subsequently dropped, and the applicant was never prosecuted for the crime charged, or (b) the criminal charges resulted in a non-conviction such as probation, or (c) the criminal conviction was subsequently expunged from the applicant's record as the result of appropriate legal proceedings.

In a brief paragraph, please describe your salvation experience.

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Form 3 (pg 2)

the crossing

Ministry Worker's Confidential Application for Background Check

Name: _____
Last First Middle/Maiden

Date of birth: _____

Age: _____

Grade (if student): _____

Present Address: _____

City/State/Zip: _____

Home Telephone Number: _____

Driver's License #: _____

SSN: _____

1. Have you ever been charged or convicted of child abuse, domestic violence, child pornography, or sexual molestation? Yes No

2. Have you ever been convicted of a crime? Yes No

If you have answered "yes" to either, please explain:

Background Information

**Note: This information is confidential and will be viewed by the church staff only.*

Applicant's Statement:

I have provided information here that is correct to the best of my knowledge. I give permission for the crossing to inspect any of this information. I will refrain from unscriptural conduct in my performance of church services. My signature below testifies that the information provided is true and complete.

X _____
Signature of Applicant Date

X _____
Parent's Signature (if student leader) Date

****IMPORTANT: Every applicant, regardless of criminal record must comply with this request****

Please understand that the safety of our church's children is a top priority. Therefore, every paid worker or volunteer at the crossing is required to submit to this background check.

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Form 4

the crossing

Student Worker Covenant (ages 12 and up)

- You must be 12 years old and have completed the 6th grade.
- If you miss three scheduled teaching times and do not notify the director, your name will be removed from the roster, and you will not be allowed to help as a youth volunteer.
- You must be actively engaged with the children you teach. You need to assist the teacher with whatever tasks he/she gives you. If you are not doing these things, you will be asked to surrender your position.
- You are not allowed to change diapers or go into the bathroom with a child. Adult supervision is required for these duties.
- You must be constantly supervised by an adult. You are not allowed to be in a room alone with the children. This is for your protection as well as the children's.
- Please do not give children any snacks without adult permission. We have many children with allergies.

In a brief paragraph, please describe your salvation experience.

I have read the above requirements/guidelines and agree to abide by them.

Volunteer Printed Name

Age

Date

X _____

Parent (Signature required)

Date

X _____

Youth Director Signature

Date

X _____

Christian Education Director Signature

Date

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Form 5

the crossing

Paid Childcare Worker Covenant Guidelines

- You must be 12 years old and have completed the 6th grade.
- Pay is \$6 per hour for workers 12-15 years old.
- Pay is \$8 per hour for workers 16 to 17 years old.
- Pay is \$10 per hour for workers 18 years old and over.
- It is preferred to have a Red Cross Babysitting Certification (or interview with the Preschool director to waive this requirement). Waivers will be decided on a case by case basis).
- Everyone over 18 must complete a background check. (**Form 3**)
- You must be actively engaged with the children you are helping. You need to assist the teacher with whatever tasks he/she gives you. You are paid for this purpose.
- If you cannot make your scheduled working time you must contact the childcare coordinator or preschool director. Failure to do so may cause termination.
- Youth workers are not allowed to change diapers without direct parental permission.
- Please do not give children any snacks without adult permission. We have many children with allergies.

In a brief paragraph, please describe your salvation experience:

I have read the above guidelines and agree to abide by them.

X _____
Volunteer Name Age Date

X _____
Parent (Signature required) Date

Ministry Leader Reference Date

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Form 6

the crossing

Worship Team Application

What instrument(s) do you play? _____

How many years? _____

Have you had previous experience playing on a worship team?

Have you had formal training (private lessons, school, etc)?

Do you sing? Part: Soprano Alto Tenor Bass (Can you harmonize? Yes No)

Do you sight read?

1) Notes YES SOME NO

2) Chord Charts YES SOME NO

Tell me about your faith journey with God. Where are you today?

What is worship to you?

Why do you want to be involved in worship ministry at the crossing?

At the crossing, Worship team ministry involves commitment to the church's worship vision (see below). Rehearsal attendance, preparedness and punctuality are expected for all members. We ask that you regularly pray for the worship ministry, the Sunday service, and the teams involved on that particular day. Team member unity is paramount. If a member has a grievance with another member, Matthew 18 is the only acceptable principle for conflict resolution. Members will not criticize one another, nor will they speak negatively about other members. Worship team members are encouraged to actively breathe life into the church. Members should attend functions and activities that reflect the desire for the entire church community's well-being.

We ask that you endeavor to grow in these 5 areas: *Preparedness, Skill Development, Good Communication, Healthy Team Dynamics* (Community) and *Modeling Worship* (on and off the stage).

Please consider these things prayerfully before agreeing to uphold them.

I commit to these principles and will do my best to actively serve this church with my worship ministry skills.

X

Signature _____

Date _____

Our Vision for Worship Ministry at the crossing:

That we would grow together as a community of worship leaders, see God magnified in our relationships, and serve in Holy Spirit-led, inspiring worship.

****Note:** Worship Team Applicants must go through a personal application/audition with the Worship Leader.